

St. Louis Industry Liaison Group Membership Survey

As the STL ILG strives to continue its mission of providing a forum for open discussion on EEO/AA and Diversity related initiatives, feedback from the membership body at large is required from time to time to ensure the STL ILG remains a viable resource to the membership it serves. In that regard, your voluntary feedback to the following questionnaire is respectfully requested. The feedback from this questionnaire will be used by the STL ILG planning committee to establish programs that will address the continued and growing needs of the membership base.

To expedite receipt of survey feedback by the STL ILG Planning Committee, please complete electronically specifying your answer to multiple choice questions by changing the bullet to a check mark; on open ended questions, speaker recommendations, or membership recommendations, fill in as indicated being as detailed in your feedback as possible.

Your feedback to this brief questionnaire is requested no later than Friday, September 26th, so initial results can be tabulated and discussed in more detail at the October 7, 2008 STL ILG Meeting. **Please return the survey to Teresa Turner, STL ILG Chairperson at tturner@syncres.com.** Thank you in advance for your participation in this survey!

- **Approximately how long has your organization been involved with STL ILG?**
 - 1 – 5 years
 - 6 – 10 years
 - 10+ years

- **During that time, how consistent has your organization’s participation in the STL ILG been?**
 - Not consistent
 - Somewhat consistent
 - Consistent
 - Very Consistent

- **If responding “Not Consistent” to question above, why?**
 - Schedule Conflicts
 - Topics discussed not appropriate to needs of organization at that time.
 - Failure to receive meeting notifications
 - Changes in personnel within the organization
 - Other (Please explain):

- **On average, how many employees from your organization attend the STL ILG meetings?**
 - 1

- 2
- 3 or more

• **What functions within HR do your company’s participants represent?**

Check all that apply.

- Affirmative Action Manager/Representative
- Diversity Manager/Representative
- HR Generalist
- Compensation Representative
- Recruiter
- Other: _____

• **What topics would you like to see addressed in future meeting?**

- Affirmative Action Program Development
- Affirmative Action Program Implementation and Communication
- Targeted Recruitment Strategies
- Software Solutions
- Diversity Management
- Benchmarking Strategies and Methodologies
- Testing Validation
- Legislative Reviews
- Other: _____

• **Would you consider serving on a subcommittee(s) focused on the following topic(s)?**

- Affirmative Action Program Development
- Affirmative Action Program Implementation and Communication
- Targeted Recruitment Strategies
- Software Solutions
- Diversity Management
- Benchmarking Strategies and Methodologies
- Testing Validation
- Legislative Reviews
- Other: _____

- **Does your organization have a best practice that you would be willing to share with the membership group?**
 - Affirmative Action Program Development
 - Affirmative Action Program Implementation and Communication
 - Targeted Recruitment Strategies
 - Software Solutions
 - Diversity Management
 - Benchmarking Strategies and Methodologies
 - Testing Validation
 - Legislative Reviews
 - Other: _____

- **If you have recommendations for speakers for 2009, please provide the following information for each recommendation:**

Name	Title
Company Name	Address
Phone Number	Email Address
Area of Expertise	

- **If STL ILG established a local website for its membership base (containing at a minimal – St. Louis ILG Mission/Vision Statement, Membership Roster, Calendar of Upcoming Events, links to appropriate resources, Ask the Local ILG Question and Answer forum), do you think it could be a useful resource to you?**
 - Yes
 - No
 - Undecided (would need to know more about proposed content)
- **What additional information would you like to see addressed on the website to make it a viable resource to you and members of your human resources team?**
- **Would you be willing to serve on a subcommittee tasked with creating STL ILG Website?**
 - Yes
 - No

Thank you for your feedback! To help in updating our mailing list, please provide the following information.

Name: Title:
Company Name Company Address
Phone Number Fax Number
Email Address

Do you know of other Human Resources Professionals that may be interested in joining the St. Louis ILG? Provide appropriate contact information on the following page and we will ensure contacts receive information regarding future meetings, etc.

Name: Title:
Company Name Company Address
Phone Number Fax Number
Email Address

Name: Title:
Company Name Company Address
Phone Number Fax Number
Email Address

Name: Title:
Company Name Company Address
Phone Number Fax Number
Email Address
